

WLBC Corporate Peer Review – Peer Recommendations from Final Report

Theme	Peer Recommendations	Proposed Actions	Accountable Officer	Timescales
Financial planning and management	1. Ensure there is capacity within the Finance Team to bring additional rigour to internal financial management, systems and reporting	Re-structure of the Finance Team	James Pierce	Complete
		Recruit Finance Trainee (Cipfa)	James Pierce	December 2022
Financial planning and management	2. Continue to strengthen the approach to budget setting	Establish Council Budget Committee	James Pierce	September 2022
		Project implementation of new Civica financial system.	James Pierce	31st March 2023
Financial planning and management	3. Finance Reporting – there are opportunities to strengthen the current approach as follows: I. Review the approach to the way in which the capital programme is reported. Consideration should be given to including those schemes funded through internal borrowing to help strengthen comprehensive oversight of all capital	Reviewed reporting processes.	James Pierce	Complete
		Establish quarterly reporting	James Pierce	Complete
		Review reporting in line with recommendation	James Pierce	Complete

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	<p>schemes.</p> <p>II. The council should consider including a forward forecast of reserve projections as part of the Medium-Term Financial Strategy (MTFS) as a useful indicator of future resilience.</p> <p>III. The current approach to budget monitoring is limited to mid-year reporting to Cabinet rather than quarterly. The peer team were pleased that the council intends to move to a system of quarterly reporting during the next financial year which should help bring additional rigour, scrutiny and transparency to the council's finances and decision making.</p>	<p>Implement through MTFS reporting framework</p> <p>Establish quarterly Revenue and Capital reporting</p>	<p>James Pierce</p> <p>James Pierce</p>	<p>Complete</p> <p>Complete</p>
Financial planning and management	<p>4. Ensure proposed plans to invest in two new Wellbeing and Leisure Hubs are robust, constructively challenged and scrutinised</p>	<p>In progress –</p> <ul style="list-style-type: none"> - Cross party Council Committee established - All meetings of the Leisure Project Group to be attended by the Finance Business Partner. 	<p>James Pierce</p>	<p>October 2022-March 2023</p>

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		<ul style="list-style-type: none"> - Robust analysis by Corporate Finance Manager and Head of Finance. - Council decision 	Simon Kirby	March 2023
Organisational & Place Leadership	5. Develop a more joined up, whole system approach to the transformation programme	Implement revised governance arrangements for the transformation programme (Our Future)	Chris Twomey	Complete
		Demonstrate clear alignment of all projects/action plans to the Corporate plan	Lisa Windle	December 2022
Organisational & Place Leadership	6. Tawd Valley Developments Continue to build a consensus on the way forward following the independent review undertaken by Local Partnerships.	Establish Cross Party Council Committee	Kay Lovelady	Complete
		Consensus on refocussed aims of Tawd Valley Developments at July 22 Council	Jacqui Sinnott-Lacey	Complete
		Viable consensus business plan to be developed to reflect new aims	James Pierce	October - February 2023
Governance & Culture	7. Continue the on-going work to bring greater rigour to key governance processes including procurement	Continue to implement the <i>Delivering good governance in local government</i> action plan	Chris Twomey	In progress
		Review and update risk management toolkit	Rebecca Spicer	Complete
		Review the delivery model for Procurement	Jacqui Pendleton	Sept. 2022
		Review procurement policies and procedures	Jacqui Pendleton	April 2023

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Organisational & Place Leadership	8. Strengthen the connection between strategic, borough wide partnership working and local partnership working	Evaluate strategic and local decision making Partnerships Develop a plan for more integrated partnership working	Simon Kirby	March 2023 March 2023
Organisational & Place Leadership	9. Neighbourhood Working - build clarity and understanding on what the future of neighbourhood working means for the Borough	Establish clarity on neighbourhood model within teams across the Council and partners Create new relationships and influence with ICP	Heidi McDougall	March 23 June 23
Organisational & Place Leadership	10. Resident Survey	Undertake citizen survey Evaluate results of citizen survey	Lisa Windle Lisa Windle	Complete October 2022
Health & Wellbeing	11. Develop the Borough's refreshed Health and Wellbeing Strategy	Develop refreshed Health & Wellbeing Strategy	Kathryn Moffitt	May 2023
Health & Wellbeing	12. Establish a 'wider determinants/health inequalities' cross-departmental officer group	Establish a 'wider determinants/health inequalities' cross-departmental officer group	Kathryn Moffitt	Jan 2023